Beltone opens for business in a 120 square-foot office space in a downtown Chicago office building. Sam builds hearing instruments in a back room and Fave tests and fits customers.



A hearing aid distributor from Minneapolis visits the office, wanting to sell



Materials were scarce due to World War II, but Sam and Faye Posen took to heart a popular song of the time. A vision, a mission, a Wish Upon a Star, and their dreams started to come true. Interest in the Beltone company soared and the dispensers representing Beltone products shone as bright stars across the landscape, from Minneapolis to Miami, from New York to Santa Rosa.

Beltone aids in Minnesota. Fave and Sam agree, and begin offering a ten day free trial to dispensers in other cities as well.

Electronic components are rationed for the war. Items like paperclips, staples and

rubber bands are not for sale, because the companies that make them are making war supplies instead. But Sam and Fave are determined to stick with the business, and slowly the orders increase.



Faye's brother, Dave Barnow, gives up a promising career in insurance to become the first employee of Beltone. Other employees soon follow and the company moves to larger



Dave Barnow Joe Diwaggio Bing Chistnis 1942 1943 1940 Soviet Union hits safely in 1941 invades Battic The consecutive Franklin Delano Roosevelt decred Enico Fermi U.S. enters II Splits the atom Wall Lister opens First peacetime atomic research "Manhattar

quarters. Sales Manager Dave Barnow originates the concept of an exclusive dispenser network, patterned after the insurance business.



Beltone asks the U.S. Government to make available a small, compact new battery whose entire production is going to the U.S. Army Signal Corps. Dave Barnow is relentless. the request is finally approved, and the Beltone Mono-Pac, the revolutionary all-in-one hearing aid is born. Beltone launches its first national advertising effort.



Fifty distributors represent Beltone from coast to coast. A new plant of 17,500 square feet marks the first time Beltone has occupied a building entirely on its own. 75 people now work for Beltone, including Faye's and Dave's brother, Chet Barnow, Beltone's first general manager.





The Beltone Harmony, smaller than the Mono-Pac, is the first hearing aid to use the new mercury battery. A newspaper columnist calls it the "ultimate"



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eltone

HEARING AID

MONO-PAC



in size reduction and predicts that no hearing aid need ever be smaller. Sam unveils another industry first: the Selectometer. Designed for Beltone dispensers to do a superior job of fitting, it includes a "Master Hearing Aid" that makes comparative testing of hearing aids possible in a way never before imagined. Dave **Barnow** is elected the first president of the American Hearing Association.

The U.S. Government announces that the printed electronic circuit, used late



Pathfinder, 1948

1946

Beltone International

is formed.

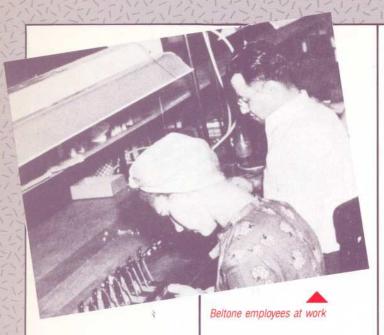
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First nonstop Hight from Londonto D.Day landings
Paris liberated Canada

Hitler commits V.E. Day manks end of war in United Nations

South Pole expedition of R.E. Byld Junain Speech Churchill's Chaster Carlson Xerograph!

1945



in the war in bomb proximity fuses, is to be released for use by American industry. The printed circuit replaces a mass of soldered wires. Hearing Aid magazine premieres.



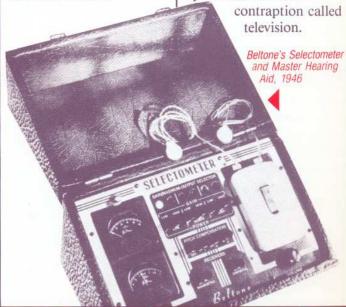
Sam introduces the Symphonette with its "Magic Silver Circuit," the first time a printed electronic





circuit is used by civilian industry for peacetime production. Beltone's first Institute for Consultant Training is held, and a new sales training manual spells out the steps to success with Beltone.

The Beltone network has grown to well over 100 distributors in North America. Hearing Aid is renamed Hearing Dealer magazine. Special seven minute films are produced by Beltone for a new



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1948 Gandhi is Januar Sagar Underdog fruman Harry Sats Dewey

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Polaroid cameral Polaroid Cameral 1949 Chiang Kiashak's troops to Formosa "Audolph, the Reinder record